

Person Specification:
Teacher at Isaac Newton Primary School

Competency	Description	Essential/ Desirable
Education and Training	<ul style="list-style-type: none"> • Qualified/NQT teacher status as of September 2020 	Essential
	<ul style="list-style-type: none"> • Willingness to undertake further professional development 	Essential
	<ul style="list-style-type: none"> • Ability to promote equal opportunities with respect to race, gender and disability 	Desirable
Experience	<ul style="list-style-type: none"> • Recent experience of working with children in required Key Stage 	Desirable
Skills/aptitudes	<ul style="list-style-type: none"> • A flexible/creative approach to problem solving 	Essential
	<ul style="list-style-type: none"> • Confident user of ICT in the classroom 	Essential
	<ul style="list-style-type: none"> • Ability to work with a team of teachers and support staff 	Essential
	<ul style="list-style-type: none"> • Ability to work in a supportive way and communicate well with a wide range of professionals, parents and young people 	Essential
	<ul style="list-style-type: none"> • Commitment to working with parents 	Essential
	<ul style="list-style-type: none"> • Good class management skills 	Essential
	<ul style="list-style-type: none"> • Passionate about education and learning 	Desirable
Personal effectiveness	<ul style="list-style-type: none"> • Effective oral and written communication skills 	Essential
	<ul style="list-style-type: none"> • Ability to work with a level of independence 	Essential
	<ul style="list-style-type: none"> • Adaptable, creative and enthusiastic 	Desirable
	<ul style="list-style-type: none"> • Sense of humour 	Desirable
	<ul style="list-style-type: none"> • Willingness to be involved in extra-curricular activities and events and engage in all aspects of school life 	Desirable

Candidates should be able to provide clear evidence in the written application that they meet the essential criteria above.